

EBR

ONE TEAM, ONE MISSION

To: EBRPSS Employees and Retirees
From: Jordan Clements, Supervisor of Payroll/Benefits *JC*
Subject: Open Enrollment for 2021
Date: September 16, 2020

The East Baton Rouge Parish School System is preparing for this year's online Open Enrollment. This year's Open Enrollment Dates are from **October 1 – October 30 until 4:30 pm**. Below is information to assist you in completing your online enrollment. To view your current benefit selections, you must login to the online enrollment system at www.ebrbenefits.com and select "Employee Login".

Active Employees

- *Your benefits will roll over for 2021, but we strongly recommend that you log in to review your selections. You will not get another opportunity to enroll until next Open Enrollment.*
- There will be significant changes to the Community Blue Health Plan administered by BCBSLA effective January 1, 2021. **The plan design is changing to mirror the Core Plan design, which means higher out of pockets. However, the rates will be significantly decreasing due to these plan design changes.**
- The Buy Up and Core Plan premiums will be **increasing** for 2021. A comprehensive rate list and pre-recorded presentations are posted to our website www.ebrbenefits.com for your reference.
- An Evidence of Insurability (EOI) will be required for **all adds or increases** of Lincoln products with the exception of Short Term Disability and Voluntary AD&D.
- Flexible Spending Account (FSA) deadlines are included in the attached newsletter. Remember, in order to continue your FSA for 2021, you must login and select the FSA benefit. This benefit will not automatically rollover for 2021.

Retired Employees

- *Your benefits will roll over for 2021, but we strongly recommend that you log in to review your selections. You will not get another opportunity to enroll until next Open Enrollment.*
- There will be significant changes to the Community Blue Health Plan administered by BCBSLA effective January 1, 2021. **The plan design is changing to mirror the Core Plan design, which means higher out of pockets. However, the rates will be significantly decreasing due to these plan design changes.**
- The Buy Up and Core Plan premiums will be **increasing** for 2021. A comprehensive rate list and pre-recorded presentations are posted to our website www.ebrbenefits.com for your reference.
- Humana Premiums will remain the same for 2021!

If you need assistance completing your online enrollment for 2021, call the EBRPSS Benefits Department at 225-922-5680 to schedule an appointment.

