

East Baton Rouge Parish School System:

Core Plan

2020 Active Medical Rates

<i>Core Plan: EBR</i>	Employee Contribution	Employer Contribution	Total Premium	COBRA Premium
Employee Only	\$ 87.10	\$ 479.03	\$ 566.13	\$ 577.45
Employee + Spouse	\$ 386.21	\$ 695.63	\$ 1,081.84	\$ 1,103.48
Employee + Child(ren)	\$ 303.70	\$ 637.18	\$ 940.88	\$ 959.70
Employee + Family	\$ 602.81	\$ 852.64	\$ 1,455.45	\$ 1,484.56

2020 Retiree Medical Rates

<i>Core Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree Only Coverage			
Retiree with No Medicare- East Baton Rouge Core Plan	\$ 252.13	\$ 728.87	\$ 981.00
Retiree with Medicare- East Baton Rouge Core Plan	\$ 341.10	\$ 248.38	\$ 589.48
Retiree with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 195.58	\$ 195.58
Retiree with or without Medicare Return to Work- East Baton Rouge Core Plan	\$ 87.10	\$ 479.03	\$ 566.13

<i>Core Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Spouse			
Retiree and Spouse with No Medicare- East Baton Rouge Core Plan	\$ 545.50	\$ 1,199.89	\$ 1,745.39
Retiree and Spouse Both with Medicare- East Baton Rouge Core Plan	\$ 575.57	\$ 496.75	\$ 1,072.32
Retiree and Spouse Both with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Core Plan	\$ 486.60	\$ 977.24	\$ 1,463.84
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Core Plan	\$ 252.13	\$ 924.45	\$ 1,176.58
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Core Plan	\$ 368.90	\$ 924.45	\$ 1,293.35
Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Core Plan	\$ 634.47	\$ 719.40	\$ 1,353.87
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Core Plan	\$ 293.37	\$ 666.60	\$ 959.97
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Core Plan	\$ 410.14	\$ 666.60	\$ 1,076.74
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Core Plan	\$ 386.21	\$ 695.63	\$ 1,081.84

<i>Core Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Children			
Retiree with no Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 492.79	\$ 897.34	\$ 1,390.13
Retiree with Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 581.76	\$ 416.84	\$ 998.60
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Core Plan	\$ 240.66	\$ 364.05	\$ 604.71
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Core Plan	\$ 357.43	\$ 364.05	\$ 721.48
Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Core Plan	\$ 303.70	\$ 637.18	\$ 940.88
Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage HMO	\$ 252.13	\$ 924.45	\$ 1,176.58
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage PPO	\$ 368.90	\$ 924.45	\$ 1,293.35

<i>Core Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Family			
Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 768.97	\$ 1,368.35	\$ 2,137.32
Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 799.05	\$ 665.21	\$ 1,464.26
Retiree/Spouse both with Medicare/Child(ren)- Humana Medicare Advantage HMO/ Child(ren) Core Plan	\$ 223.48	\$ 559.63	\$ 783.11
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Core Plan	\$ 456.42	\$ 559.63	\$ 1,016.05
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Core Plan	\$ 727.26	\$ 1,145.71	\$ 1,872.97
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/ Retiree & Child(ren) East Baton Rouge Core Plan	\$ 492.79	\$ 1,092.92	\$ 1,585.71
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/ Retiree & Child(ren) East Baton Rouge Core Plan	\$ 609.56	\$ 1,092.92	\$ 1,702.48
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 857.94	\$ 887.86	\$ 1,745.80
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Spouse & Child(ren) Core Plan	\$ 516.84	\$ 835.06	\$ 1,351.90
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Spouse & Child(ren) Core Plan	\$ 633.61	\$ 835.06	\$ 1,468.67
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 602.81	\$ 852.64	\$ 1,455.45
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO	\$ -	\$ 586.74	\$ 586.74
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO	\$ 350.31	\$ 586.74	\$ 937.05
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage HMO	\$ 545.50	\$ 1,395.47	\$ 1,940.97
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage PPO	\$ 662.27	\$ 1,395.47	\$ 2,057.74
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO	\$ 293.37	\$ 862.18	\$ 1,155.55
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO	\$ 526.91	\$ 862.18	\$ 1,389.09
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO	\$ 252.13	\$ 1,120.03	\$ 1,372.16
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO	\$ 485.67	\$ 1,120.03	\$ 1,605.70

2020 Surviving Spouse/Children Medical Rates

<i>Core Plan: EBR Surviving Spouse/Child</i>	EE Contribution	ER Contribution	Total Premium
Surviving Spouse			
Surviving Spouse with no Medicare East Baton Rouge Core Plan	\$ 252.13	\$ 728.87	\$ 981.00
Surviving Spouse with Medicare- East Baton Rouge Core Plan	\$ 341.10	\$ 248.38	\$ 589.48
Surviving Spouse with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 195.58	\$ 195.58
Survivor and Children			
Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 492.79	\$ 897.34	\$ 1,390.13
Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 581.76	\$ 416.85	\$ 998.61
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/ Child(ren) East Baton Rouge Core Plan	\$ 240.66	\$ 364.05	\$ 604.71
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Core Plan	\$ 357.43	\$ 364.05	\$ 721.48
Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO	\$ 252.13	\$ 924.45	\$ 1,176.58
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO	\$ 368.91	\$ 924.45	\$ 1,293.36