

# East Baton Rouge Parish School System: **Community Blue Plan**

## 2020 Active Medical Rates

<i>Community Blue: EBR</i>	Employee Contribution	Employer Contribution	Total Premium	COBRA Premium
<b>Employee Only</b>	\$ 119.17	\$ 478.41	\$ 597.58	\$ 609.53
<b>Employee + Spouse</b>	\$ 447.48	\$ 694.46	\$ 1,141.94	\$ 1,164.78
<b>Employee + Child(ren)</b>	\$ 355.84	\$ 637.31	\$ 993.15	\$ 1,013.01
<b>Employee + Family</b>	\$ 682.95	\$ 853.35	\$ 1,536.30	\$ 1,567.03

## 2020 Retiree Medical Rates

<i>Community Blue Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
<b>Retiree Only Coverage</b>			
Retiree with No Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 307.69	\$ 727.80	\$ 1,035.49
Retiree with Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 374.46	\$ 247.76	\$ 622.22
Retiree with Medicare- <b>Humana Medicare Advantage PPO</b>	\$ 116.77	\$ 195.58	\$ 312.35
Retiree with Medicare- <b>Humana Medicare Advantage HMO</b>	\$ -	\$ 195.58	\$ 195.58
Retiree with or without Medicare Return to Work- <b>East Baton Rouge Community Blue Plan</b>	\$ 119.17	\$ 478.41	\$ 597.58

<i>Community Blue Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
<b>Retiree and Spouse</b>			
Retiree and Spouse Both with No Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 644.38	\$ 1,197.96	\$ 1,842.34
Retiree and Spouse Both with Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 636.27	\$ 495.62	\$ 1,131.89
Retiree and Spouse Both with Medicare- <b>Humana Medicare Advantage PPO</b>	\$ 233.54	\$ 391.16	\$ 624.70
Spouse only with Medicare/Retiree with No Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 569.50	\$ 976.73	\$ 1,546.23
Spouse only with Medicare/Retiree with No Medicare- <b>Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Community Blue Plan</b>	\$ 424.46	\$ 923.38	\$ 1,347.84
Spouse only with Medicare/Retiree with No Medicare- <b>Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Community Blue Plan</b>	\$ 307.69	\$ 923.38	\$ 1,231.07
Retiree only with Medicare/Spouse with No Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 711.15	\$ 717.92	\$ 1,429.07
Retiree only with Medicare/Spouse with No Medicare- <b>Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Community Blue Plan</b>	\$ 453.46	\$ 665.74	\$ 1,119.20
Retiree only with Medicare/Spouse with No Medicare- <b>Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Community Blue Plan</b>	\$ 336.69	\$ 665.74	\$ 1,002.43
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 447.48	\$ 694.46	\$ 1,141.94

<i>Community Blue Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
<b>Retiree and Children</b>			
Retiree with no Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 571.52	\$ 895.83	\$ 1,467.35
Retiree with Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 638.30	\$ 415.78	\$ 1,054.08
Retiree with Medicare/Child(ren)- <b>Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Community Blue Plan</b>	\$ 380.61	\$ 363.60	\$ 744.21
Retiree with Medicare/Child(ren)- <b>Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Community Blue Plan</b>	\$ 263.84	\$ 363.60	\$ 627.44
Retiree with or without Medicare Return to Work/Child(ren) <b>East Baton Rouge Community Blue Plan</b>	\$ 355.84	\$ 637.31	\$ 993.15
Retiree and Child with Medicare <b>Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO</b>	\$ -	\$ 391.16	\$ 391.16
Retiree and Child with Medicare <b>Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO</b>	\$ 233.54	\$ 391.16	\$ 624.70
Retiree with No Medicare and Child with Medicare <b>Retiree- East Baton Rouge Community Blue Plan - Child- Humana Medicare Advantage HMO</b>	\$ 307.69	\$ 923.38	\$ 1,231.07
Retiree with No Medicare and Child with Medicare <b>Retiree- East Baton Rouge Community Blue Plan - Child- Humana Medicare Advantage PPO</b>	\$ 424.46	\$ 923.38	\$ 1,347.84

<i>Community Blue Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
<b>Retiree and Family</b>			
Retiree/Spouse with No Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 890.03	\$ 1,366.02	\$ 2,256.05
Retiree/Spouse both with Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 881.93	\$ 663.68	\$ 1,545.61
Retiree/Spouse both with Medicare/Child(ren)- <b>Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Community Blue Plan</b>	\$ 479.20	\$ 559.22	\$ 1,038.42
Retiree/Spouse both with Medicare/Child(ren)- <b>Retiree/Spouse Humana Medicare Advantage HMO/ Child(ren) Community Blue Plan</b>	\$ 245.66	\$ 559.22	\$ 804.88
Spouse only with Medicare/ Retiree with No Medicare/Child(ren)- <b>East Baton Rouge Parish Community Blue Plan</b>	\$ 833.33	\$ 1,143.69	\$ 1,977.02
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- <b>Spouse- Humana Medicare Advantage PPO/ Retiree &amp; Child(ren) East Baton Rouge Community Blue Plan</b>	\$ 688.29	\$ 1,091.41	\$ 1,779.70
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- <b>Spouse- Humana Medicare Advantage HMO/ Retiree &amp; Child(ren) East Baton Rouge Community Blue Plan</b>	\$ 571.52	\$ 1,091.41	\$ 1,662.93
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 956.80	\$ 885.98	\$ 1,842.78
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- <b>Retiree- Humana Medicare Advantage PPO/ Spouse &amp; Child(ren) Community Blue Plan</b>	\$ 699.11	\$ 833.80	\$ 1,532.91
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- <b>Retiree- Humana Medicare Advantage HMO/ Spouse &amp; Child(ren) Community Blue Plan</b>	\$ 582.34	\$ 833.80	\$ 1,416.14
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 682.95	\$ 853.35	\$ 1,536.30
Retiree with Medicare/Spouse with Medicare/Child with Medicare <b>Retiree/Spouse/Child- Humana Medicare Advantage HMO</b>	\$ -	\$ 586.74	\$ 586.74
Retiree with Medicare/Spouse with Medicare/Child with Medicare <b>Retiree/Spouse/Child- Humana Medicare Advantage PPO</b>	\$ 350.31	\$ 586.74	\$ 937.05
Retiree/Spouse with no Medicare/Child with Medicare <b>Retiree/Spouse- East Baton Rouge Community Blue Plan- Child- Humana Medicare Advantage HMO</b>	\$ 644.38	\$ 1,393.54	\$ 2,037.92
Retiree/Spouse with no Medicare/Child with Medicare <b>Retiree/Spouse- East Baton Rouge Community Blue Plan- Child- Humana Medicare Advantage PPO</b>	\$ 761.15	\$ 1,393.54	\$ 2,154.69
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare <b>Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Community Blue Plan Child- Humana Medicare Advantage HMO</b>	\$ 336.69	\$ 861.32	\$ 1,198.01
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare <b>Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Community Blue Plan Child- Humana Medicare Advantage PPO</b>	\$ 570.23	\$ 861.32	\$ 1,431.55
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare <b>Retiree- East Baton Rouge Community Blue Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO</b>	\$ 307.69	\$ 1,118.96	\$ 1,426.65
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare <b>Retiree- East Baton Rouge Community Blue Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO</b>	\$ 541.23	\$ 1,118.96	\$ 1,660.19

## 2020 Surviving Spouse/Children Medical Rates

<i>Community Blue Plan: EBR Surviving Spouse/Child</i>	EE Contribution	ER Contribution	Total Premium
<b>Surviving Spouse</b>			
Surviving Spouse with no Medicare <b>East Baton Rouge Community Blue Plan</b>	\$ 307.69	\$ 727.80	\$ 1,035.49
Surviving Spouse with Medicare- <b>East Baton Rouge Community Blue Plan</b>	\$ 374.46	\$ 247.76	\$ 622.22
Surviving Spouse with Medicare- <b>Humana Medicare Advantage PPO</b>	\$ 116.77	\$ 195.58	\$ 312.35
<b>Surviving Spouse and Children</b>			
Surviving Spouse with no Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 571.52	\$ 895.83	\$ 1,467.35
Surviving Spouse with Medicare/Child(ren)- <b>East Baton Rouge Community Blue Plan</b>	\$ 638.30	\$ 415.78	\$ 1,054.08
Surviving Spouse with Medicare/Child(ren)- <b>Surviving Spouse- Humana Medicare Advantage PPO/ Child(ren)-East Baton Rouge Community Blue Plan</b>	\$ 380.61	\$ 363.60	\$ 744.21
Surviving Spouse with Medicare/Child(ren)- <b>Surviving Spouse- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Community Blue Plan</b>	\$ 264.34	\$ 363.60	\$ 627.94
Surviving Spouse with no Medicare/ Child with Medicare- <b>Surviving Spouse- East Baton Rouge Community Blue Plan Child- Humana Medicare Advantage HMO</b>	\$ 307.69	\$ 923.38	\$ 1,231.07
Surviving Spouse with no Medicare/ Child with Medicare- <b>Surviving Spouse- East Baton Rouge Community Blue Plan Child- Humana Medicare Advantage PPO</b>	\$ 424.46	\$ 923.38	\$ 1,347.84