

East Baton Rouge Parish School System:

Buy-Up Plan

2020 Active Medical Rates

<i>Buy-Up Plan: EBR</i>	Employee Contribution	Employer Contribution	Total Premium	COBRA Premium
Employee Only	\$ 190.24	\$ 479.03	\$ 669.27	\$ 682.66
Employee + Spouse	\$ 568.42	\$ 695.63	\$ 1,264.05	\$ 1,289.33
Employee + Child(ren)	\$ 466.43	\$ 638.34	\$ 1,104.77	\$ 1,126.87
Employee + Family	\$ 841.18	\$ 854.84	\$ 1,696.02	\$ 1,729.94

2020 Retiree Medical Rates

<i>Buy-Up Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree Only Coverage			
Retiree with No Medicare- East Baton Rouge Buy-Up Plan	\$ 417.15	\$ 728.87	\$ 1,146.02
Retiree with Medicare- East Baton Rouge Buy-Up Plan	\$ 430.96	\$ 248.38	\$ 679.34
Retiree with Medicare- Humana Medicare Advantage PPO	\$ 116.77	\$ 195.58	\$ 312.35
Retiree with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 195.58	\$ 195.58
Retiree with or without Medicare Return to Work- East Baton Rouge Buy-Up Plan	\$ 190.24	\$ 479.03	\$ 669.27

<i>Buy-Up Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Spouse			
Retiree and Spouse Both with No Medicare- East Baton Rouge Buy-Up Plan	\$ 860.66	\$ 1,199.88	\$ 2,060.54
Retiree and Spouse Both with Medicare- East Baton Rouge Buy-Up Plan	\$ 732.47	\$ 496.75	\$ 1,229.22
Retiree and Spouse Both with Medicare- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Buy-Up Plan	\$ 718.66	\$ 977.24	\$ 1,695.90
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Buy-Up Plan	\$ 533.92	\$ 924.45	\$ 1,458.37
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Buy-Up Plan	\$ 417.15	\$ 924.45	\$ 1,341.60
Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Buy-Up Plan	\$ 874.47	\$ 719.39	\$ 1,593.86
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Buy-Up Plan	\$ 560.28	\$ 666.59	\$ 1,226.87
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Buy-Up Plan	\$ 443.51	\$ 666.59	\$ 1,110.10
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Buy-Up Plan	\$ 568.42	\$ 695.63	\$ 1,264.05

<i>Buy-Up Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Children			
Retiree with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 717.40	\$ 897.34	\$ 1,614.74
Retiree with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 731.21	\$ 416.84	\$ 1,148.05
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Buy-Up Plan	\$ 417.02	\$ 364.05	\$ 781.07
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Buy-Up Plan	\$ 300.25	\$ 364.05	\$ 664.30
Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Buy-Up Plan	\$ 466.43	\$ 638.34	\$ 1,104.77
Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage HMO	\$ 417.15	\$ 924.45	\$ 1,341.60
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage PPO	\$ 533.92	\$ 924.45	\$ 1,458.37

<i>Buy-Up Plan: EBR Retirees</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Family			
Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 1,133.42	\$ 1,368.35	\$ 2,501.77
Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 1,005.21	\$ 665.21	\$ 1,670.43
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Buy-Up Plan	\$ 506.28	\$ 559.63	\$ 1,065.91
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage HMO/ Child(ren) Buy-Up Plan	\$ 272.74	\$ 559.63	\$ 832.37
Spouse only with Medicare/ Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Buy-Up Plan	\$ 1,018.91	\$ 1,145.71	\$ 2,164.62
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/ Retiree & Child(ren) East Baton Rouge Buy-Up Plan	\$ 834.17	\$ 1,092.92	\$ 1,927.09
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/ Retiree & Child(ren) East Baton Rouge Buy-Up Plan	\$ 717.40	\$ 1,092.92	\$ 1,810.32
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 1,147.23	\$ 887.86	\$ 2,035.09
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Spouse & Child(ren) Buy-Up Plan	\$ 833.04	\$ 835.06	\$ 1,668.10
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Spouse & Child(ren) Buy-Up Plan	\$ 716.27	\$ 835.06	\$ 1,551.33
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 841.18	\$ 854.84	\$ 1,696.02
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO	\$ -	\$ 586.74	\$ 586.74
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO	\$ 350.31	\$ 586.74	\$ 937.05
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage HMO	\$ 860.66	\$ 1,395.46	\$ 2,256.12
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage PPO	\$ 977.43	\$ 1,395.46	\$ 2,372.89
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO	\$ 443.51	\$ 862.17	\$ 1,305.68
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO	\$ 677.05	\$ 862.17	\$ 1,539.22
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO	\$ 417.15	\$ 1,120.03	\$ 1,537.18
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO	\$ 650.69	\$ 1,120.03	\$ 1,770.72

2020 Surviving Spouse/Children Medical Rates

<i>Buy-Up Plan: EBR Surviving Spouse/Child</i>	EE Contribution	ER Contribution	Total Premium
Surviving Spouse			
Surviving Spouse with no Medicare East Baton Rouge Buy-Up Plan	\$ 417.15	\$ 728.87	\$ 1,146.02
Surviving Spouse with Medicare- East Baton Rouge Buy-Up Plan	\$ 430.96	\$ 248.38	\$ 679.34
Surviving Spouse with Medicare- Humana Medicare Advantage PPO	\$ 116.77	\$ 195.58	\$ 312.35
Surviving Spouse and Children			
Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 717.40	\$ 897.34	\$ 1,614.74
Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 731.21	\$ 416.84	\$ 1,148.06
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Buy-Up Plan	\$ 300.25	\$ 364.05	\$ 664.30
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/ Child(ren)-East Baton Rouge Buy-Up Plan	\$ 417.02	\$ 364.05	\$ 781.07
Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO	\$ 417.15	\$ 924.45	\$ 1,341.60
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO	\$ 533.92	\$ 924.45	\$ 1,458.37