

2019 Active Medical Rates

Buy-Up Plan- EBR

	Employee Contribution	Employer Contribution	Total Premium	COBRA Premium
Employee Only	\$ 178.80	\$ 450.22	\$ 629.02	\$ -
Employee + Spouse	\$ 534.23	\$ 653.79	\$ 1,188.02	\$ -
Employee + Child(ren)	\$ 438.37	\$ 599.94	\$ 1,038.31	\$ -
Employee + Family	\$ 790.58	\$ 803.50	\$ 1,594.08	\$ -

Core Plan- EBR

	Employee Contribution	Employer Contribution	Total Premium	COBRA Premium
Employee Only	\$ 81.86	\$ 450.22	\$ 532.08	\$ -
Employee + Spouse	\$ 362.98	\$ 653.79	\$ 1,016.77	\$ -
Employee + Child(ren)	\$ 285.43	\$ 598.86	\$ 884.29	\$ -
Employee + Family	\$ 566.55	\$ 801.35	\$ 1,367.90	\$ -

2019 Retiree Medical Rates

<i>Buy-Up Plan: East Baton Rouge</i>			
	Retiree Contribution	Employer Contribution	Total Premium
Retiree Only Coverage			
Retiree with No Medicare- East Baton Rouge Buy-Up Plan	\$ 392.06	\$ 685.03	\$ 1,077.09
Retiree with Medicare- East Baton Rouge Buy-Up Plan	\$ 405.04	\$ 233.44	\$ 638.48
Retiree with Medicare- Humana Medicare Advantage PPO	\$ 116.77	\$ 195.58	\$ 312.35
Retiree with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 195.58	\$ 195.58
Retiree with or without Medicare Return to Work- East Baton Rouge Buy-Up Plan	\$ 178.80	\$ 450.22	\$ 629.02
	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Spouse			
Retiree and Spouse Both with No Medicare- East Baton Rouge Buy-Up Plan	\$ 808.89	\$ 1,127.71	\$ 1,936.60
Retiree and Spouse Both with Medicare- East Baton Rouge Buy-Up Plan	\$ 688.41	\$ 466.87	\$ 1,155.28
Retiree and Spouse Both with Medicare- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Buy-Up Plan	\$ 675.43	\$ 918.46	\$ 1,593.89
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Buy-Up Plan	\$ 508.83	\$ 880.61	\$ 1,389.44
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Buy-Up Plan	\$ 392.06	\$ 808.61	\$ 1,200.67
Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Buy-Up Plan	\$ 821.87	\$ 676.12	\$ 1,497.99
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Buy-Up Plan	\$ 533.60	\$ 638.26	\$ 1,171.86
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Buy-Up Plan	\$ 416.83	\$ 638.26	\$ 1,055.09
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Buy-Up Plan	\$ 534.23	\$ 653.79	\$ 1,188.02
	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Children			
Retiree with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 674.25	\$ 843.36	\$ 1,517.61
Retiree with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 687.23	\$ 391.77	\$ 1,079.00
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Buy-Up Plan	\$ 398.96	\$ 353.91	\$ 752.87
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Buy-Up Plan	\$ 282.19	\$ 353.91	\$ 636.10
Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Buy-Up Plan	\$ 438.37	\$ 599.94	\$ 1,038.31
Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage HMO	\$ 392.06	\$ 880.61	\$ 1,272.67
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage PPO	\$ 508.83	\$ 880.61	\$ 1,389.44

2019 Retiree Medical Rates

2019 Retiree Medical Rates			
<i>Buy-Up Plan: East Baton Rouge Continued</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Family			
Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 1,065.24	\$ 1,286.04	\$ 2,351.28
Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 944.75	\$ 625.20	\$ 1,569.95
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Buy-Up Plan	\$ 489.88	\$ 549.49	\$ 1,039.37
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage HMO/ Child(ren) Buy- Up Plan	\$ 256.35	\$ 549.49	\$ 805.84
Spouse only with Medicare/ Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Buy-Up Plan	\$ 957.62	\$ 1,076.79	\$ 2,034.41
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/ Retiree & Child(ren) East Baton Rouge Buy-Up Plan	\$ 791.02	\$ 1,038.94	\$ 1,829.96
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/ Retiree & Child(ren) East Baton Rouge Buy-Up Plan	\$ 674.25	\$ 1,038.94	\$ 1,713.19
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 1,078.22	\$ 834.45	\$ 1,912.67
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Spouse & Child(ren) Buy-Up Plan	\$ 789.95	\$ 796.60	\$ 1,586.55
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Spouse & Child(ren) Buy-Up Plan	\$ 673.18	\$ 796.59	\$ 1,469.77
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 790.58	\$ 803.50	\$ 1,594.08
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO	\$ -	\$ 586.74	\$ 586.74
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO	\$ 350.31	\$ 586.74	\$ 937.05
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage HMO	\$ 808.89	\$ 1,323.29	\$ 2,132.18
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage PPO	\$ 925.66	\$ 1,323.56	\$ 2,249.22
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO	\$ 416.83	\$ 833.84	\$ 1,250.67
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO	\$ 650.37	\$ 833.84	\$ 1,484.21
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO	\$ 392.06	\$ 1,076.19	\$ 1,468.25
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO	\$ 625.60	\$ 1,076.19	\$ 1,701.79

2019 Retiree Medical Rates

<i>Core Plan: East Baton Rouge</i>			
	Retiree Contribution	Employer Contribution	Total Premium
Retiree Only Coverage			
Retiree with No Medicare- East Baton Rouge Core Plan	\$ 236.96	\$ 685.03	\$ 921.99
Retiree with Medicare- East Baton Rouge Core Plan	\$ 320.58	\$ 233.44	\$ 554.02
Retiree with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 195.58	\$ 195.58
Retiree with or without Medicare Return to Work- East Baton Rouge Core Plan	\$ 81.86	\$ 450.22	\$ 532.08
Retiree and Spouse			
Retiree with No Medicare- East Baton Rouge Core Plan	\$ 512.69	\$ 1,127.71	\$ 1,640.40
Retiree and Spouse Both with Medicare- East Baton Rouge Core Plan	\$ 540.95	\$ 466.87	\$ 1,007.82
Retiree and Spouse Both with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Core Plan	\$ 457.33	\$ 918.46	\$ 1,375.79
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Core Plan	\$ 236.96	\$ 880.61	\$ 1,117.57
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Core Plan	\$ 353.73	\$ 880.61	\$ 1,234.34
Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Core Plan	\$ 596.31	\$ 676.12	\$ 1,272.43
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Core Plan	\$ 275.73	\$ 638.26	\$ 913.99
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Core Plan	\$ 392.50	\$ 638.26	\$ 1,030.76
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Core Plan	\$ 362.68	\$ 653.79	\$ 1,016.47

	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Children			
Retiree with no Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 463.15	\$ 843.36	\$ 1,306.51
Retiree with Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 546.77	\$ 391.77	\$ 938.54
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Core Plan	\$ 226.19	\$ 353.91	\$ 580.10
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Core Plan	\$ 342.96	\$ 353.91	\$ 696.87
Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Core Plan	\$ 285.43	\$ 598.66	\$ 884.09
Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage HMO	\$ 236.96	\$ 880.61	\$ 1,117.57
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage PPO	\$ 353.73	\$ 880.61	\$ 1,234.34

2019 Retiree Medical Rates

2019 Retiree Medical Rates			
<i>Core Plan: East Baton Rouge Continued</i>	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Family			
Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 722.72	\$ 1,286.04	\$ 2,008.76
Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 750.99	\$ 625.20	\$ 1,376.19
Retiree/Spouse both with Medicare/Child(ren)- Humana Medicare Advantage HMO/ Child(ren) Core Plan	\$ 210.04	\$ 549.49	\$ 759.53
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Core Plan	\$ 443.58	\$ 549.49	\$ 993.07
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Core Plan	\$ 683.52	\$ 1,076.79	\$ 1,760.31
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/ Retiree & Child(ren) East Baton Rouge Core Plan	\$ 463.15	\$ 1,038.94	\$ 1,502.09
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/ Retiree & Child(ren) East Baton Rouge Core Plan	\$ 579.92	\$ 1,038.94	\$ 1,618.86
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 806.35	\$ 834.45	\$ 1,640.80
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Spouse & Child(ren) Core Plan	\$ 485.77	\$ 796.59	\$ 1,282.36
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Spouse & Child(ren) Core Plan	\$ 602.53	\$ 796.59	\$ 1,399.12
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 566.55	\$ 801.35	\$ 1,367.90
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO	\$ -	\$ 586.74	\$ 586.74
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO	\$ 350.31	\$ 586.74	\$ 937.05
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage HMO	\$ 512.69	\$ 1,323.29	\$ 1,835.98
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage PPO	\$ 629.46	\$ 1,323.29	\$ 1,952.75
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO	\$ 275.73	\$ 833.84	\$ 1,109.57
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO	\$ 509.27	\$ 833.84	\$ 1,343.11
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO	\$ 236.96	\$ 1,076.19	\$ 1,313.15
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO	\$ 470.50	\$ 1,076.19	\$ 1,546.69

2019 Surviving Spouse/Child Medical Rates

<i>Buy-Up Plan- East Baton Rouge</i>				<i>Core Plan- East Baton Rouge</i>			
	EE Contribution	ER Contribution	Total Premium		EE Contribution	ER Contribution	Total Premium
Surviving Spouse				Surviving Spouse			
Surviving Spouse with no Medicare East Baton Rouge Buy-Up Plan	\$ 392.06	\$ 685.03	\$ 1,077.09	Surviving Spouse with no Medicare East Baton Rouge Core Plan	\$ 236.96	\$ 685.03	\$ 921.99
Surviving Spouse with Medicare- East Baton Rouge Buy-Up Plan	\$ 405.04	\$ 233.44	\$ 638.48	Surviving Spouse with Medicare- East Baton Rouge Core Plan	\$ 320.58	\$ 233.44	\$ 554.02
Surviving Spouse with Medicare- Humana Medicare Advantage PPO	\$ 116.77	\$ 195.58	\$ 312.35	Surviving Spouse with Medicare- Humana Medicare Advantage HMO	\$ -	\$ 195.58	\$ 195.58
Surviving Spouse and Children				Survivor and Children			
Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 674.25	\$ 843.36	\$ 1,517.61	Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 463.15	\$ 843.36	\$ 1,306.51
Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$ 687.23	\$ 391.77	\$ 1,079.00	Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Core Plan	\$ 546.77	\$ 391.77	\$ 938.54
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/ Child(ren)-East Baton Rouge Buy-Up Plan	\$ 398.96	\$ 353.91	\$ 752.87	Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/ Child(ren) East Baton Rouge Core Plan	\$ 226.19	\$ 353.91	\$ 580.10
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Buy-Up Plan	\$ 282.19	\$ 353.91	\$ 636.10	Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Core Plan	\$ 342.96	\$ 353.91	\$ 696.87
Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage PPO	\$ 233.54	\$ 391.16	\$ 624.70	Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage HMO	\$ -	\$ 391.16	\$ 391.16
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO	\$ 392.06	\$ 880.61	\$ 1,272.67	Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO	\$ 236.96	\$ 880.61	\$ 1,117.57
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO	\$ 508.83	\$ 880.61	\$ 1,389.44	Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO	\$ 353.73	\$ 880.61	\$ 1,234.34