

2015 Active Medical Rates

Buy-Up Plan- EBR	Employee Contribution	Employer Contribution	Total Premium	Cobra Premium
Employee Only	\$166.00	\$418.00	\$584.00	\$595.68
Employee + Spouse	\$496.00	\$607.00	\$1,103.00	\$1,125.06
Employee + Child(ren)	\$407.00	\$557.00	\$964.00	\$983.28
Employee + Family	\$734.00	\$746.00	\$1,480.00	\$1,509.60

Core Plan- EBR	Employee Contribution	Employer Contribution	Total Premium	Cobra Premium
Employee Only	\$76.00	\$418.00	\$494.00	\$503.88
Employee + Spouse	\$337.00	\$607.00	\$944.00	\$962.88
Employee + Child(ren)	\$265.00	\$556.00	\$821.00	\$837.42
Employee + Family	\$526.00	\$744.00	\$1,270.00	\$1,295.40

NOTE: EBR designates the self-funded BCBSLA plans

2015 Retiree Medical Rates

Buy-Up Plan- East Baton Rouge			
	Retiree Contribution	Employer Contribution	Total Premium
Retiree Only Coverage			
Retiree with No Medicare- East Baton Rouge Buy-Up Plan	\$364.00	\$636.00	\$1,000.00
Retiree with Medicare- East Baton Rouge Buy-Up Plan	\$376.05	\$216.73	\$592.78
Retiree with Medicare- Humana Medicare Advantage PPO	\$102.86	\$216.73	\$319.59
Retiree with Medicare- Humana Medicare Advantage HMO	\$0.00	\$204.46	\$204.46
Retiree with or without Medicare Return to Work- East Baton Rouge Buy-Up Plan	\$166.00	\$418.00	\$584.00
	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Spouse			
Retiree and Spouse Both with No Medicare- East Baton Rouge Buy-Up Plan	\$751.00	\$1,047.00	\$1,798.00
Retiree and Spouse Both with Medicare- East Baton Rouge Buy-Up Plan	\$639.14	\$433.46	\$1,072.60
Retiree and Spouse Both with Medicare- Humana Medicare Advantage PPO	\$205.72	\$433.46	\$639.18
Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Buy-Up Plan	\$627.09	\$852.73	\$1,479.82
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Buy-Up Plan	\$466.86	\$852.73	\$1,319.59
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/Retiree- East Baton Rouge Buy-Up Plan	\$364.00	\$840.46	\$1,204.46
Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Buy-Up Plan	\$763.05	\$627.73	\$1,390.78
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/Spouse- East Baton Rouge Buy-Up Plan	\$489.86	\$627.73	\$1,117.59
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/Spouse- East Baton Rouge Buy-Up Plan	\$387.00	\$615.46	\$1,002.46
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Buy-Up Plan	\$496.00	\$607.00	\$1,103.00
	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Children			
Retiree with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$626.00	\$783.00	\$1,409.00
Retiree with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$638.05	\$363.73	\$1,001.78
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Child(ren)- East Baton Rouge Buy-Up Plan	\$364.86	\$363.73	\$728.59
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Child(ren)- East Baton Rouge Buy-Up Plan	\$262.00	\$351.46	\$613.46
Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Buy-Up Plan	\$407.00	\$557.00	\$964.00
Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO	\$0.00	\$408.92	\$408.92
Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO	\$205.72	\$433.46	\$639.18
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage HMO	\$364.00	\$840.46	\$1,204.46
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage PPO	\$466.86	\$852.73	\$1,319.59

	Retiree Contribution	Employer Contribution	Total Premium
Retiree and Family			
Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$989.00	\$1,194.00	\$2,183.00
Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$877.14	\$580.46	\$1,457.60
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/Child(ren) Buy-Up Plan	\$443.72	\$580.46	\$1,024.18
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage HMO/Child(ren) Buy-Up Plan	\$238.00	\$555.92	\$793.92
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Buy-Up Plan	\$889.09	\$999.73	\$1,888.92
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/Retiree & Child(ren) East Baton Rouge Buy-Up Plan	\$728.86	\$999.73	\$1,728.59
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/Retiree & Child(ren) East Baton Rouge Buy-Up Plan	\$626.00	\$987.46	\$1,613.46
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$1,001.05	\$774.73	\$1,775.78
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Spouse & Child(ren) Buy-Up Plan	\$727.86	\$774.73	\$1,502.59
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Spouse & Child(ren) Buy-Up Plan	\$625.00	\$762.46	\$1,387.46
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$734.00	\$746.00	\$1,480.00
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO	\$0.00	\$613.38	\$613.38
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO	\$308.58	\$650.19	\$958.77
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage HMO	\$751.00	\$1,251.46	\$2,002.46
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage PPO	\$853.83	\$1,263.73	\$2,117.59
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO	\$387.00	\$819.92	\$1,206.92
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO	\$592.72	\$844.46	\$1,437.18
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO	\$364.00	\$1,044.92	\$1,408.92
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO	\$569.72	\$1,069.46	\$1,639.18

NOTE: EBR designates the self-funded BCBSLA plans

2015 Retiree Medical Rates

Core Plan- East Baton Rouge	Retiree Contribution	Employer Contribution	Total Premium
Retiree Only Coverage			
Retiree with No Medicare- East Baton Rouge Core Plan	\$220.00	\$636.00	\$856.00
Retiree with Medicare- East Baton Rouge Core Plan	\$297.64	\$216.73	\$514.37
Retiree with Medicare- Humana Medicare Advantage HMO	\$0.00	\$204.46	\$204.46
Retiree with or without Medicare Return to Work- East Baton Rouge Core Plan	\$76.00	\$418.00	\$494.00
Retiree and Spouse			
Retiree with No Medicare- East Baton Rouge Core Plan	\$476.00	\$1,047.00	\$1,523.00
Retiree and Spouse Both with Medicare- East Baton Rouge Core Plan	\$502.24	\$433.46	\$935.70
Retiree and Spouse Both with Medicare- Humana Medicare Advantage HMO	\$0.00	\$408.92	\$408.92
Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Core Plan	\$424.60	\$852.73	\$1,277.33
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Core Plan	\$220.00	\$840.46	\$1,060.46
Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/Retiree- East Baton Rouge Core Plan	\$322.86	\$852.73	\$1,175.59
Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Core Plan	\$553.64	\$627.73	\$1,181.37
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/Spouse- East Baton Rouge Core Plan	\$256.00	\$615.46	\$871.46
Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/Spouse- East Baton Rouge Core Plan	\$358.86	\$627.73	\$986.59
Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Core Plan	\$337.00	\$607.00	\$944.00
Retiree and Children			
Retiree with no Medicare/Child(ren)- East Baton Rouge Core Plan	\$430.00	\$783.00	\$1,213.00
Retiree with Medicare/Child(ren)- East Baton Rouge Core Plan	\$507.64	\$363.73	\$871.37
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Child(ren)- East Baton Rouge Core Plan	\$210.00	\$351.46	\$561.46
Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Child(ren)- East Baton Rouge Core Plan	\$312.86	\$363.73	\$676.59
Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Core Plan	\$265.00	\$556.00	\$821.00
Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO	\$0.00	\$408.92	\$408.92
Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO	\$205.72	\$433.46	\$639.18
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage HMO	\$220.00	\$840.46	\$1,060.46
Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage PPO	\$322.86	\$852.73	\$1,175.59

Retiree and Family			
Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan	\$671.00	\$1,194.00	\$1,865.00
Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Core Plan	\$697.24	\$580.46	\$1,277.70
Retiree/Spouse both with Medicare/Child(ren)- Humana Medicare Advantage HMO/Child(ren) Core Plan	\$195.00	\$555.92	\$750.92
Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/Child(ren) Core Plan	\$400.72	\$580.46	\$981.18
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Core Plan	\$634.60	\$999.73	\$1,634.33
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/Retiree & Child(ren) East Baton Rouge Core Plan	\$430.00	\$987.46	\$1,417.46
Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/Retiree & Child(ren) East Baton Rouge Core Plan	\$532.86	\$999.73	\$1,532.59
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan	\$748.64	\$774.73	\$1,523.37
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/Spouse & Child(ren) Core Plan	\$451.00	\$762.46	\$1,213.46
Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/Spouse & Child(ren) Core Plan	\$553.86	\$774.73	\$1,328.59
Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Core Plan	\$526.00	\$744.00	\$1,270.00
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO	\$0.00	\$613.38	\$613.38
Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO	\$308.58	\$650.19	\$958.77
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage HMO	\$476.00	\$1,251.46	\$1,727.46
Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage PPO	\$578.86	\$1,263.73	\$1,842.59
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO	\$256.00	\$819.92	\$1,075.92
Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO	\$461.72	\$844.46	\$1,306.18
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO	\$220.00	\$1,044.92	\$1,264.92
Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO	\$425.72	\$1,069.46	\$1,495.18

NOTE: EBR designates the self-funded BCBSLA plans

2015 Survivor Medical Rates

Buy-Up Plan- East Baton Rouge	EE Contribution	ER Contribution	Total Premium
Surviving Spouse			
Surviving Spouse with no Medicare	\$364.00	\$636.00	\$1,000.00
Surviving Spouse with Medicare- East Baton Rouge Buy-Up Plan	\$376.05	\$216.73	\$592.78
Surviving Spouse with Medicare- Humana Medicare Advantage PPO	\$102.86	\$216.73	\$319.59
Surviving Spouse and Children			
Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$626.00	\$783.00	\$1,409.00
Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan	\$638.05	\$363.73	\$1,001.78
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/Child(ren)-East Baton Rouge Buy-Up Plan	\$364.86	\$363.73	\$728.59
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/Child(ren)- East Baton Rouge Buy-Up Plan	\$262.00	\$351.46	\$613.46
Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage PPO	\$205.72	\$433.46	\$639.18
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO	\$364.00	\$840.46	\$1,204.46
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO	\$466.86	\$852.73	\$1,319.59

Core Plan- East Baton Rouge	EE Contribution	ER Contribution	Total Premium
Surviving Spouse			
Surviving Spouse with no Medicare	\$220.00	\$636.00	\$856.00
Surviving Spouse with Medicare- East Baton Rouge Core Plan	\$297.64	\$216.73	\$514.37
Surviving Spouse with Medicare- Humana Medicare Advantage HMO	\$0.00	\$204.46	\$204.46
Survivor and Children			
Surviving Spouse with no Medicare/Child(ren)- East Baton Rouge Core Plan	\$430.00	\$783.00	\$1,213.00
Surviving Spouse with Medicare/Child(ren)- East Baton Rouge Core Plan	\$507.64	\$363.73	\$871.37
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage HMO/Child(ren) East Baton Rouge Core Plan	\$210.00	\$351.46	\$561.46
Surviving Spouse with Medicare/Child(ren)- Surviving Spouse- Humana Medicare Advantage PPO/Child(ren)- East Baton Rouge Core Plan	\$312.86	\$363.73	\$676.59
Surviving Spouse with Medicare/ Child with Medicare- Surviving Spouse/Child- Humana Medicare Advantage HMO	\$0.00	\$408.92	\$408.92
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO	\$220.00	\$840.46	\$1,060.46
Surviving Spouse with no Medicare/ Child with Medicare- Surviving Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO	\$322.86	\$852.73	\$1,175.59

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