

2018 Retiree Medical Rates

| <i>Buy-Up Plan: East Baton Rouge</i> | | | |
|--|----------------------|-----------------------|---------------|
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree Only Coverage | | | |
| Retiree with No Medicare- East Baton Rouge Buy-Up Plan | \$ 392.06 | \$ 685.03 | \$ 1,077.09 |
| Retiree with Medicare- East Baton Rouge Buy-Up Plan | \$ 405.04 | \$ 233.44 | \$ 638.48 |
| Retiree with Medicare- Humana Medicare Advantage PPO | \$ 117.28 | \$ 216.43 | \$ 333.71 |
| Retiree with Medicare- Humana Medicare Advantage HMO | \$ - | \$ 216.43 | \$ 216.43 |
| Retiree with or without Medicare Return to Work- East Baton Rouge Buy-Up Plan | \$ 178.80 | \$ 450.22 | \$ 629.02 |
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree and Spouse | | | |
| Retiree and Spouse Both with No Medicare- East Baton Rouge Buy-Up Plan | \$ 808.89 | \$ 1,127.71 | \$ 1,936.60 |
| Retiree and Spouse Both with Medicare- East Baton Rouge Buy-Up Plan | \$ 688.41 | \$ 466.87 | \$ 1,155.28 |
| Retiree and Spouse Both with Medicare- Humana Medicare Advantage PPO | \$ 234.56 | \$ 432.86 | \$ 667.42 |
| Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Buy-Up Plan | \$ 675.43 | \$ 918.46 | \$ 1,593.89 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Buy-Up Plan | \$ 509.34 | \$ 901.46 | \$ 1,410.80 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Buy-Up Plan | \$ 392.06 | \$ 901.46 | \$ 1,293.52 |
| Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Buy-Up Plan | \$ 821.87 | \$ 676.12 | \$ 1,497.99 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Buy-Up Plan | \$ 534.11 | \$ 659.11 | \$ 1,193.22 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Buy-Up Plan | \$ 416.83 | \$ 659.11 | \$ 1,075.94 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Buy-Up Plan | \$ 534.23 | \$ 653.79 | \$ 1,188.02 |
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree and Children | | | |
| Retiree with no Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$ 674.25 | \$ 843.36 | \$ 1,517.61 |
| Retiree with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$ 687.23 | \$ 391.77 | \$ 1,079.00 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Buy-Up Plan | \$ 399.47 | \$ 374.76 | \$ 774.23 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Buy-Up Plan | \$ 282.19 | \$ 374.76 | \$ 656.95 |
| Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Buy-Up Plan | \$ 438.37 | \$ 599.94 | \$ 1,038.31 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO | \$ - | \$ 432.86 | \$ 432.86 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO | \$ 234.56 | \$ 432.86 | \$ 667.42 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage HMO | \$ 392.06 | \$ 901.46 | \$ 1,293.52 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Buy-Up Plan - Child- Humana Medicare Advantage PPO | \$ 509.34 | \$ 901.46 | \$ 1,410.80 |

| | Retiree Contribution | Employer Contribution | Total Premium |
|---|----------------------|-----------------------|---------------|
| Retiree and Family | | | |
| Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$ 1,065.24 | \$ 1,286.04 | \$ 2,351.28 |
| Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$ 944.75 | \$ 625.20 | \$ 1,569.95 |
| Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Buy-Up Plan | \$ 490.90 | \$ 591.19 | \$ 1,082.09 |
| Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage HMO/ Child(ren) Buy- Up Plan | \$ 256.35 | \$ 591.19 | \$ 847.54 |
| Spouse only with Medicare/ Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Buy-Up Plan | \$ 957.62 | \$ 1,076.79 | \$ 2,034.41 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/ Retiree & Child(ren) East Baton Rouge Buy-Up Plan | \$ 791.53 | \$ 1,059.79 | \$ 1,851.32 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/ Retiree & Child(ren) East Baton Rouge Buy-Up Plan | \$ 674.25 | \$ 1,059.79 | \$ 1,734.04 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$ 1,078.22 | \$ 834.45 | \$ 1,912.67 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Spouse & Child(ren) Buy-Up Plan | \$ 790.46 | \$ 817.44 | \$ 1,607.90 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Spouse & Child(ren) Buy-Up Plan | \$ 673.18 | \$ 817.44 | \$ 1,490.62 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Buy-Up Plan | \$ 790.58 | \$ 803.50 | \$ 1,594.08 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO | \$ - | \$ 649.29 | \$ 649.29 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO | \$ 351.84 | \$ 649.29 | \$ 1,001.13 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage HMO | \$ 808.89 | \$ 1,344.14 | \$ 2,153.03 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Rouge Buy-Up Plan- Child- Humana Medicare Advantage PPO | \$ 926.17 | \$ 1,344.41 | \$ 2,270.58 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage HMO | \$ 416.83 | \$ 875.54 | \$ 1,292.37 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Buy-Up Plan Child- Humana Medicare Advantage PPO | \$ 651.39 | \$ 875.54 | \$ 1,526.93 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO | \$ 392.06 | \$ 1,117.89 | \$ 1,509.95 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Buy-Up Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO | \$ 626.62 | \$ 1,117.89 | \$ 1,744.51 |

NOTE: EBR designates the self-funded BCBSLA plans

2018 Retiree Medical Rates

Core Plan: East Baton Rouge

| | Retiree Contribution | Employer Contribution | Total Premium |
|--|----------------------|-----------------------|---------------|
| Retiree Only Coverage | | | |
| Retiree with No Medicare- East Baton Rouge Core Plan | \$ 236.96 | \$ 685.03 | \$ 921.99 |
| Retiree with Medicare- East Baton Rouge Core Plan | \$ 320.58 | \$ 233.44 | \$ 554.02 |
| Retiree with Medicare- Humana Medicare Advantage HMO | \$ - | \$ 216.43 | \$ 216.43 |
| Retiree with or without Medicare Return to Work- East Baton Rouge Core Plan | \$ 81.86 | \$ 450.22 | \$ 532.08 |
| Retiree and Spouse | | | |
| Retiree with No Medicare- East Baton Rouge Core Plan | \$ 512.69 | \$ 1,127.71 | \$ 1,640.40 |
| Retiree and Spouse Both with Medicare- East Baton Rouge Core Plan | \$ 540.95 | \$ 466.87 | \$ 1,007.82 |
| Retiree and Spouse Both with Medicare- Humana Medicare Advantage HMO | \$ - | \$ 432.86 | \$ 432.86 |
| Spouse only with Medicare/Retiree with No Medicare- East Baton Rouge Core Plan | \$ 457.33 | \$ 918.46 | \$ 1,375.79 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage HMO/ Retiree- East Baton Rouge Core Plan | \$ 236.96 | \$ 901.46 | \$ 1,138.42 |
| Spouse only with Medicare/Retiree with No Medicare- Spouse- Humana Medicare Advantage PPO/ Retiree- East Baton Rouge Core Plan | \$ 354.24 | \$ 901.46 | \$ 1,255.70 |
| Retiree only with Medicare/Spouse with No Medicare- East Baton Rouge Core Plan | \$ 596.31 | \$ 676.12 | \$ 1,272.43 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage HMO/ Spouse- East Baton Rouge Core Plan | \$ 275.73 | \$ 659.11 | \$ 934.84 |
| Retiree only with Medicare/Spouse with No Medicare- Retiree- Humana Medicare Advantage PPO/ Spouse- East Baton Rouge Core Plan | \$ 393.01 | \$ 659.11 | \$ 1,052.12 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare- East Baton Rouge Core Plan | \$ 362.68 | \$ 653.79 | \$ 1,016.47 |
| | Retiree Contribution | Employer Contribution | Total Premium |
| Retiree and Children | | | |
| Retiree with no Medicare/Child(ren)- East Baton Rouge Core Plan | \$ 463.15 | \$ 843.36 | \$ 1,306.51 |
| Retiree with Medicare/Child(ren)- East Baton Rouge Core Plan | \$ 546.77 | \$ 391.77 | \$ 938.54 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Child(ren)- East Baton Rouge Core Plan | \$ 226.19 | \$ 374.76 | \$ 600.95 |
| Retiree with Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Child(ren)- East Baton Rouge Core Plan | \$ 343.47 | \$ 374.76 | \$ 718.23 |
| Retiree with or without Medicare Return to Work/Child(ren) East Baton Rouge Core Plan | \$ 285.43 | \$ 598.66 | \$ 884.09 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage HMO/ Child(ren)- Humana Medicare Advantage HMO | \$ - | \$ 432.86 | \$ 432.86 |
| Retiree and Child with Medicare Retiree- Humana Medicare Advantage PPO/ Child(ren)- Humana Medicare Advantage PPO | \$ 234.56 | \$ 432.86 | \$ 667.42 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage HMO | \$ 236.96 | \$ 901.46 | \$ 1,138.42 |
| Retiree with No Medicare and Child with Medicare Retiree- East Baton Rouge Core Plan - Child- Humana Medicare Advantage PPO | \$ 354.24 | \$ 901.46 | \$ 1,255.70 |
| | Retiree Contribution | Employer Contribution | Total Premium |

| Retiree and Family | | | |
|---|-----------|-------------|-------------|
| Retiree/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan | \$ 722.72 | \$ 1,286.04 | \$ 2,008.76 |
| Retiree/Spouse both with Medicare/Child(ren)- East Baton Rouge Core Plan | \$ 750.99 | \$ 625.20 | \$ 1,376.19 |
| Retiree/Spouse both with Medicare/Child(ren)- Humana Medicare Advantage HMO/ Child(ren) Core Plan | \$ 210.04 | \$ 591.19 | \$ 801.23 |
| Retiree/Spouse both with Medicare/Child(ren)- Retiree/Spouse Humana Medicare Advantage PPO/ Child(ren) Core Plan | \$ 444.60 | \$ 591.19 | \$ 1,035.79 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- East Baton Rouge Parish Core Plan | \$ 683.52 | \$ 1,076.79 | \$ 1,760.31 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage HMO/ Retiree & Child(ren) East Baton Rouge Core Plan | \$ 463.15 | \$ 1,059.79 | \$ 1,522.94 |
| Spouse only with Medicare/Retiree with No Medicare/Child(ren)- Spouse- Humana Medicare Advantage PPO/ Retiree & Child(ren) East Baton Rouge Core Plan | \$ 580.43 | \$ 1,059.79 | \$ 1,640.22 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- East Baton Rouge Core Plan | \$ 806.35 | \$ 834.45 | \$ 1,640.80 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage HMO/ Spouse & Child(ren) Core Plan | \$ 485.77 | \$ 817.44 | \$ 1,303.21 |
| Retiree only with Medicare/Spouse with No Medicare/Child(ren)- Retiree- Humana Medicare Advantage PPO/ Spouse & Child(ren) Core Plan | \$ 603.04 | \$ 817.44 | \$ 1,420.48 |
| Retiree with or without Medicare Return to Work/Spouse with or without Medicare/Child(ren)- East Baton Rouge Core Plan | \$ 566.55 | \$ 801.35 | \$ 1,367.90 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage HMO | \$ - | \$ 649.29 | \$ 649.29 |
| Retiree with Medicare/Spouse with Medicare/Child with Medicare Retiree/Spouse/Child- Humana Medicare Advantage PPO | \$ 351.84 | \$ 649.29 | \$ 1,001.13 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage HMO | \$ 512.69 | \$ 1,344.14 | \$ 1,856.83 |
| Retiree/Spouse with no Medicare/Child with Medicare Retiree/Spouse- East Baton Core Plan- Child- Humana Medicare Advantage PPO | \$ 629.97 | \$ 1,344.14 | \$ 1,974.11 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage HMO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage HMO | \$ 275.73 | \$ 875.54 | \$ 1,151.27 |
| Retiree with Medicare/ Spouse with no Medicare/Child with Medicare Retiree- Humana Medicare Advantage PPO Spouse- East Baton Rouge Core Plan Child- Humana Medicare Advantage PPO | \$ 510.29 | \$ 875.54 | \$ 1,385.83 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage HMO Child- Humana Medicare Advantage HMO | \$ 236.96 | \$ 1,117.89 | \$ 1,354.85 |
| Retiree with no Medicare/ Spouse with Medicare/Child with Medicare Retiree- East Baton Rouge Core Plan Spouse- Medicare Advantage PPO Child- Humana Medicare Advantage PPO | \$ 471.52 | \$ 1,117.89 | \$ 1,589.41 |

NOTE: EBR designates the self-funded BCBSLA plans